



LIVING WAGE
CERTIFIED

LIVING WAGE CERTIFICATE

The Fair Wage Network guarantees that all employees of the company **Ashland** are paid at or above the Living Wage threshold as defined by Fair Wage Network. Therefore, **Ashland** can be qualified as a 'Global Living Wage Employer' and it is confirmed that:

Ashland

has obtained the

LIVING WAGE CERTIFICATION

for a period of one year, from 07th May 2024 to 07th May 2025 (certificate No 2024 - 31).

A new Living Wage Gap analysis will have to be done after one year.

Done in Geneva, on 07th May 2024,

Signature of the Chair
Fair Wage Network